



smurfitwestrock.com

Supplier Diversity

North America Region

Supplier Diversity in Our Facilities, Our Partners and Our Communities

Smurfit Westrock's supplier diversity initiative strategy focuses on three areas – our customers, community and the company. We help our customers to meet their own supplier diversity spend goals while also affording Smurfit Westrock the opportunity to act as a subject matter expert when sourcing fully vetted, diverse suppliers.

Our supplier diversity initiative also drives economic development in places where we have operations, extending procurement opportunities to diverse businesses that provide jobs in local communities.

Diversity among Suppliers

Diversity among our employees, business partners, and customers makes good business sense. It stimulates economic development and reflects Smurfit Westrock's values.

Beyond providing access to a network of minority alliance suppliers, diverse suppliers contribute to innovation, creativity, agility, and fresh perspectives. They also help ensure that our supply chain reflects the diversity of our clients and our workforce through dynamic, inclusive subcontractor partnerships with:

- Minority-owned Business Enterprises (MBEs)
- Women-owned Business Enterprises (WBEs)
- Lesbian, Gay, Bisexual, and Transgender-owned Business Enterprises (LGBTBEs)
- Disabled-owned Business Enterprises (DBEs)
- Veteran-owned Business Enterprises (VBEs)
- Small Business Enterprises (SBE's)